

# PCAFI ANNUAL IMPACT REPORT

**2023**

PENTECOSTAL CHURCHES OF THE  
APOSTOLIC FAITH INTERNATIONAL  
LOUISVILLE, KY



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## PRESIDER'S LETTER



Presiding Bishop  
Lambert W. Gates, Sr.

### **To Pastors, Leaders, Members, and Stakeholders:**

I am delighted to share with you our 2023 Annual Impact Report. In this document we highlight our growth over the course of the last year and share many of the programs and initiatives that we have undertaken for the benefit and edification of our constituency. Many of our efforts were made possible through generous grants from the Lilly Foundation of which we gave thanks and praise to our God. Throughout 2023 we focused on the theme "Abounding in the Excellency of the Kingdom" (2 Cor. 4:7). I am proud of our leaders who have taken this theme to heart and made great effort to incorporate it into their individual ministry programs. I am also grateful to our strong leadership boards that work faithfully together to keep our financial picture healthy and in order so that we can do bigger and greater things in the future. In the coming year, we plan to expand this report to show a more detailed picture of our performances and projects. Thank you all for your support and the confidence you have in our work as an ecclesiastical organization!

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# ABOUT THE PCAFI

# LEADERSHIP

## Executive Board

(Comprises the following):

- Board of Bishops
- Board of Directors
- Honorary Bishops
- Suffragan Bishops
- District Elders

## Board of Directors

Bishop Lambert W. Gates, Sr., Chairman

Bishop J.E. Moore, Vice Chairman

Bishop James Chapman, General Secretary

Bishop T. David Dockery, Sr., Assistant General Secretary

Bishop John T. Leslie, Jr., General Treasurer

Bishop Gary W. Frazier, Sr., Assistant General Treasurer

Pastor Viola Cullars, Board Member

Deacon Stephen Leslie, Board Member

Bishop Robert McKinstry, Board Member

Suffragan Bishop Steven Staten, Board Member

## Executive Bishops Cabinet



**Bishop Lambert W. Gates, Sr.**  
Presiding Bishop and President of the Corporation



**Bishop J. E. Moore**  
Presiding Bishop Emeritus and Vice President of the Corporation



**Bishop James Chapman**  
General Secretary



**Bishop T. David Dockery, Sr.**  
Assistant General Secretary



**Bishop John T. Leslie, Jr.**  
General Treasurer



**Bishop Gary W. Frazier, Sr.**  
Assistant General Treasurer

## HISTORY



Bishop Samuel N. Hancock  
Founder

The Pentecostal Churches of the Apostolic Faith International began its organizational existence on November 20, 1957. Founded by Bishop Samuel N. Hancock of Detroit, Michigan, it was established from its inception as a Oneness Pentecostal group. In Hancock's own words:

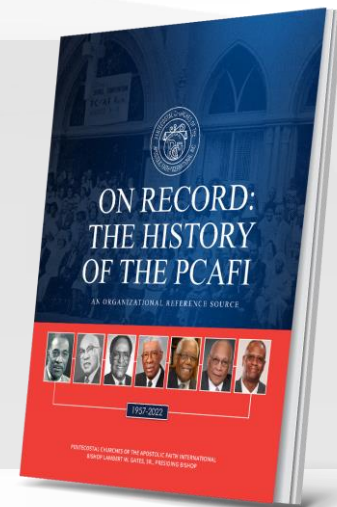
**"The aim and purpose of this union is to maintain the standard of holiness and to perpetuate the principles of the Apostolic doctrine."**

Today, with churches across the globe, the PCAFI remains committed to its trademark of spiritual excellence and integrity on behalf of the Apostolic faith.



### On Record: The History of the PCAFI

was published in 2022 as the full account of our story as an organization.



# LANDSCAPE

**800+** Churches  
**28** Dioceses  
**23** Auxiliaries  
**19** Countries  
**20,000+** Members



Continent	Churches (2022)	Churches (2023)	%
Africa	159	184	15.72
Asia	32	39	21.88
Australia	0	1	100.00
Europe	12	13	8.33
N. America	524	584	11.45
S. America	0	1	100.00
<b>TOTAL CHURCHES</b>	<b>727</b>	<b>823</b>	<b>13.21</b>

## GATHERINGS

The PCAFI hosts two major conferences each year for the spiritual and natural uplift and edification, ministry training, worship, and fellowship for members and guests.



*Midwinter Conference:*

**BISHOPS BOARD MEETING  
AND LEAD CONFERENCE**

**LEAD**  
LEADERSHIP EMPOWERMENT ADVANCEMENT DEVELOPMENT

*Summer Conference:*

**INTERNATIONAL  
HOLY CONVOCATION  
GROWTH  
CONFERENCE**



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# PCAFI CARES

## GLOBAL RESPONSES

PCAFI Cares was established to provide support and resource coordination in response to natural disasters and emergencies that occur across the globe. Since 2016 we have provided aid to the following events:



### **2016**

Haiti — Hurricane Matthew

### **2017**

Texas—Houston Flood

### **2018**

Puerto Rico—Hurricane Maria

North Carolina—Hurricane Florence

### **2019**

Bahamas—Hurricane Dorian

### **2020**

Worldwide—Coronavirus Pandemic

### **2021**

Mississippi—Jackson Water Crisis and Winter Storms

### **2023**

Hawaii—Maui Wildfires Relief 2023

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# PURPOSE PILLARS



## PILLARS IDENTIFIED

**An expanding mindset of servanthood contributes to the PCAFI being alive and well.**

Servanthood in the PCAFI corporate sense rests upon four purpose pillars. The more the PCAFI builds upon and practices the underlying implications of each of these pillars, the stronger our international church will be, thereby ferreting the spirit of excellence out into our district councils, various regions, and local churches.

1



**Advancing God's Kingdom**

2



**Leveraging our Worldwide influence**

3



**Building Exceptional Experiences (both in-person and virtual)**

4



**Enabling enhanced impact of pastors and churches**

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# INITIATIVES & PARTNERSHIPS

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## **Ministerial Excellence Center (MEC)**

In partnership with the Lilly Endowment, the PCAFI established the MEC which is dedicated to the advancement and education of the pastors of the organization. New programs are continually added for ongoing growth and development.

## **Ministerial Excellence Fund (MEF)**

As a recipient of a grant from the Lilly Endowment, the PCAFI established the MEF to address economic challenges facing its pastors which inhibit their abilities to minister effectively. Once a calendar year, pastors are able to submit grant applications for financial support for emergencies and burdensome debts. The MEF also makes scholarships available for pastors and/or their legal dependent children seeking to advance their education.

## **Fuller Theological Seminary**

Fuller Theological Seminary provides a tuition discount for master's and doctorate level programs of study for PCAFI pastors. It also has developed an exclusive PCAFI certificate course of study. Upon completion of the six-course program, credit is given toward the completion of one course toward a master's degree.

## **Garrett Evangelical Theological Seminary**

Garrett Evangelical Theological Seminary allows our pastors and church leaders to focus on the principled items of Mission and Money, Finance Leadership Roles, and Sound Financial Practices. Through its research, Garrett has discovered these items are needed to make better decisions for the church one may attend. These courses examine three dimensions of congregational financial stewardship which correlates with these three motivations for giving: 1) belief in the mission, 2) trust in leadership, and 3) sound financial practices. Ministries that fulfill non-profit financial responsibilities and honor these motivations experience greater sustainability. Scholarships are available for pastors, the financial leadership of the church, and the laity as desired. The strength of this partnership will be in effect by early 2024.

## INITIATIVES & PARTNERSHIPS

### **Christian Theological Seminary (CTS)**

Christian Theological Seminary offers pastors and ordained clergy the opportunity to apply for a sabbatical in the form of the Clergy Renewal Grant which is supported by the Lilly Endowment. The theme of the sabbatical is “What Makes Your Heart Sing?” The goal is to strengthen Christian congregations by providing opportunities for pastors to step away briefly from the persistent obligations of parish life. The sabbatical period is not a vacation, but a time of intentional exploration, renewal, and reflection. One objective is to help regain enthusiasm and creativity for ministry and discover what will make the pastor’s heart sing.

### **Lutheran Social Services (LSS)**

Lutheran Social Services provides financial literacy and services to support financial wellness for pastors, leaders, and members of the PCAFI at no cost. The parent body under the direction of the presiding bishop has a vision for debt relief for all members of the PCAFI. To this end, this fee has been paid for and pastors and members are able to attend free of charge. Call 800-528-2926 to make an appointment.

### **PCAFI Community Impact Empowerment (PCIE)**

This program is designed to train pastors on the techniques and skills needed to impact their communities for the Kingdom. It provides access to skilled professionals in the area of community development, grant development, strategic funding, and more. While participation is not limited to PCAFI pastors, the program is designed with our pastors in mind.

### **Faith at Home**

The goal of this initiative is to intensify the continued efforts to undergird and equip the families of our respective congregations, consequently strengthening local congregations, communities, and ultimately, the foundation of faith throughout all associated with our organization. The program provides a platform for regular dialogue, interaction and shared problem-solving of faith leaders with parents and caregivers in a strategically organized setting.

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**IMPACT:**

**WHAT'S NEXT?**



## VISION + PURPOSE = IMPACT



- Accelerate growth
- Create diversity investment strategies
- Continue creating life-changing experiences
- Leave lasting institutions with sustainability
- Develop leaders quicker and more intentionally

“To be effective in advancing God's Kingdom, we must rightly assess where we have been, where we are right now, and where it is we desire to go as an organization. We must not be afraid to go wherever God takes us.

He will preserve us on the journey!”

— Presiding Bishop Gates



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