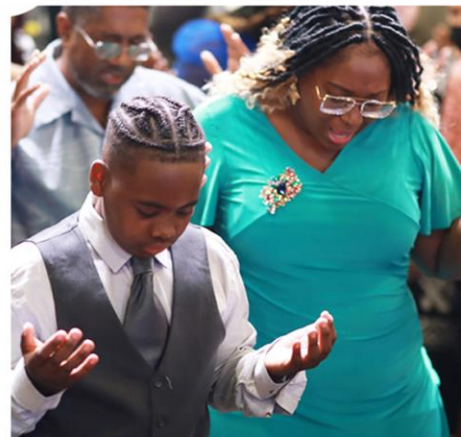




# PCAFI



PENTECOSTAL CHURCHES OF THE  
APOSTOLIC FAITH INTERNATIONAL

**2024 ANNUAL  
IMPACT REPORT**



# 2024: Building Community in the Excellency of the Kingdom.

Acts 2:46-47

The body of Christ is the worldwide community of God's people. We are *one* in Him. In our work to advance His Kingdom, our relationship with Him grows stronger, and we develop lasting bonds with fellow believers. When we come together in unified work and worship, the supernatural power of God is manifested in our church movement, both within and outside our walls. This is building community in the excellency of the Kingdom!



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The PCAFI Annual Impact Report is published by the Pentecostal Churches of the Apostolic Faith International in collaboration between the Office of the Presiding Bishop and the Executive Office.

## President's Note

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“I am proud of what we have achieved *together* through the Lord Jesus Christ.”

Welcome to our 2024 Annual Impact Report. This document presents the progress we have made over the last year, and highlights some of the programs and initiatives that are underway for the benefit and edification of our constituency. I extend special thanks to our Board of Directors that works so faithfully to keep our financial picture healthy. In doing so, we can continue to bring you and the communities we serve, the best in all aspects. Through God's goodness, many doors have been opened for us, and for that we are eternally grateful. In 2024, we focused on the theme "Building Community Through the Excellency of the Kingdom." I applaud our leaders for their unwavering commitment to their areas of responsibility, and for taking this theme to heart. It takes all of us working as a unified body to make the difference between a mediocre ministry and a ministry that projects maximum impact. Thank you all for your participation, prayers, and support!

**Lambert W. Gates, Sr.**  
President of the Corporation

# Historical Reference



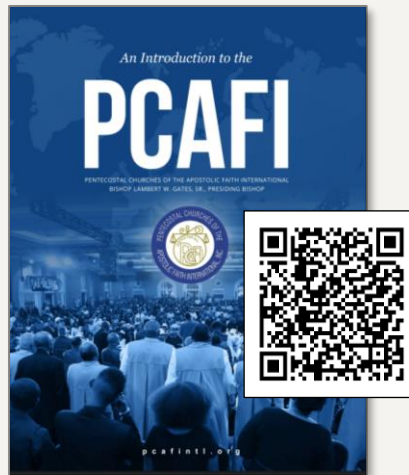
The Pentecostal Churches of the Apostolic Faith International (PCAFI) began its organizational existence on November 20, 1957. Founded by Bishop Samuel N. Hancock of Detroit, Michigan, it was established from its inception as a Oneness Pentecostal group. Today, with churches across the globe, the PCAFI remains committed to its trademark of spiritual excellence and integrity on behalf of the Apostolic faith. *On Record: The History of the PCAFI* (Published 2022) documents the full account of the PCAFI story.

Bishop Samuel N. Hancock, Founder

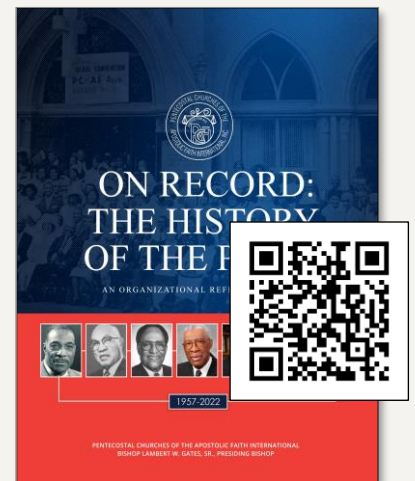
# Informational Sources



The Voice is a digital magazine published annually to promote the life of the PCAFI through news, photos, stories, articles, and inspiration



This brochure is an informational snapshot of the PCAFI, updated annually for the benefit of members, stakeholders, and prospective joiners.



*On Record* is an in-depth account of our history, from its formation in 1957 to 2022.

# Officers and Governing Boards

## Executive Bishops Cabinet

Lambert W. Gates, Sr., Presiding Bishop and President of the Corporation

J. E. Moore, Presiding Bishop Emeritus and Vice President of the Corporation

James Chapman, Second Assistant Presiding Bishop

T. David Dockery, Sr., Third Assistant Presiding Bishop

Jerry Baldwin, Jr., General Secretary

Jonathon Pulliam, Assistant General Secretary

John T. Leslie, Jr., General Treasurer

Gary W. Frazier, Sr., Assistant General Treasurer

Vernon Spinks, Second Assistant General Treasurer



Lambert W. Gates, Sr.



J.E. Moore



James Chapman



T. David Dockery, Sr.



Jerry Baldwin, Jr.



Jonathon Pulliam



John T. Leslie, Jr.



Gary W. Frazier, Sr.



Vernon Spinks

## Executive Board

(Comprises the following):

- Board of Bishops
- Board of Directors
- Honorary Bishops
- Suffragan Bishops
- District Elders

## Board of Directors

Lambert W. Gates, Sr., Chairman

J.E. Moore, Vice Chairman

James Chapman, Second Assistant Presiding Bishop

T. David Dockery, Sr., Third Assistant Presiding Bishop

Jerry Baldwin, Jr., General Secretary

Jonathon Pulliam, Assistant General Secretary

John T. Leslie, Jr., General Treasurer

Gary W. Frazier, Sr., Assistant General Treasurer

Vernon Spinks, Second Assistant General Treasurer

Viola Cullars, Board Member

Stephen Leslie, Board Member

Robert McKinstry, Board Member

Steven Staten, Board Member

## Executive Office

Terry Morris, Executive Director, Office of Strategy and Operations

Stephen Leslie, Executive Director, Office of Financial Management

Michael Ford, Jr., Executive Director, Office of Event Management

James Edwell, Executive Director, Office of Denomination, Church, and Pastoral Growth

# Purpose Pillars

## Vision + Purpose = Impact

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Our purpose pillars describe some of the key focus areas for the organization's growth and success. Crucial to these pillars is having an active body of servants to carry out the vision and purpose. The more we build upon them, the greater impact we have in all aspects.

**Advance God's Kingdom:** This is a multifaceted endeavor that involves spiritual transformation, communal life, and a mission to the world. It requires believers to live out Kingdom values and anticipate the future consummation of God's reign.

**Build Exceptional Experiences:** The people are the organization's most important assets. Worship experiences and special events must be purposeful and intentional. Opportunities for servanthood must be available. When this pillar is enforced, the organization is set for success.

**Leverage our Influence:** The church is the hope of the world and is positioned like no other entity to shape various outcomes. We are called to uphold and disseminate the teachings of Scripture. To maximize our power, we must establish diligence, integrity, trust in God, and generosity as foundational principles.

**Enhance Pastor/Church Impact:** Pastors can influence and impact their churches by focusing on the critical parts of their role and adapting them to the culture. They are encouraged to pursue educational offerings, implement targeted outreach, and build deeper connections within their communities, thus enhancing the impact they make in their personal and church environments.



# PCAFI Global

## Our Footprint



**NORTH  
AMERICA**



**EUROPE**



**ASIA**



**AFRICA**

Continent	Churches
North America	601
Africa	191
Asia	38
Europe	21
<b>TOTAL</b>	<b>851</b>

**30K+**  
MEMBERS  
WORLDWIDE

**4**  
CONTINENTS

**19**  
COUNTRIES

**28**  
DIOCESES

**851**  
CHURCHES

**30+**  
OFFICES,  
DEPARTMENTS,  
AND AUXILIARIES



# Global Missions

## On the Field

The Global Missions Auxiliary has experienced significant growth in recent years, with the ministry traveling extensively across the globe to serve, teach, inspire, and encourage our non-U.S. brothers and sisters. Financial assistance comes in part from the Ministerial Excellence Center's Jubilee grant program and PCAFI Cares disaster relief funds. A Facebook post promoting the fall 2024 fundraising and awareness International Missions Day excitedly announced that the *"Global mission trips to Monrovia, Liberia; San Juan, Puerto Rico; and Kigali, Rwanda, this year were awesome experiences! Many people were blessed. Your support and financial gifts can contribute towards blessing and helping many more."* The auxiliary's most recent trip was made to Lublin, Poland, in November 2024, where a team of 15 people experienced cultural and spiritual enrichment at the Calvary Apostolic Assembly Churches conference.



## PCAFI Cares

The PCAFI believes that Christians have a responsibility to join God in His redemptive, compassionate, holistic work toward all people throughout the earth. PCAFI Cares supports this credence by coordinating response, support, and resources to natural disasters and emergencies that occur across the globe. In recent years, its efforts have included support to churches, people, and areas affected by the hurricanes in Haiti, Puerto Rico, and the Bahamas; the Texas floods; earthquake and civil unrest in Haiti, and the Maui (Hawaii) wildfires. In May of 2024, PCAFI Cares responded to the Kenya, East Africa, flood disaster with support in the form of food, medical supplies, temporary housing, and other needs. Its ongoing call to action includes an annual International Missions Day for fundraising and awareness to ensure our continued responses whenever and wherever the needs arise.



# Ministerial Excellence Center

## Supporting the Wholistic Flourishing of Pastors

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The Ministerial Excellence Center (MEC), is a grant-funded program that supports the wholistic flourishing of PCAFI pastors for personal and ministerial excellence. In an era where researchers are heralding the decline of the Church, the PCAFI is committed to prayerfully and innovatively advancing God's Kingdom for maximum impact, and the vision for the MEC is precisely in line with that commitment. Through the continued benevolence of the Lilly Endowment and strategic partnerships, the MEC has become a full-service arm of the PCAFI. Its programs are offered to churches, regional councils, families, and individual members within the organization. At the close of 2024, the PCAFI has been awarded \$4.75M for various programs.

The Ministerial Excellence Fund (MEF), awarded to the PCAFI in 2022, comes from the generosity of the Lilly Endowment's *National Initiative to Address Economic Challenges Facing Pastoral Leaders* (Phase 1) planning grant. It exists to enable the financial and personal flourishing of pastors and their families, to enrich and maintain their overall well-being. The MEF is administered and evaluated by the Executive Office of the PCAFI.

The following page highlights some of the MEC programs in progress:

# Ministerial Excellence Center Initiatives and Programs



**Preaching Transformative Initiative (PTI28):** Based on the 28th chapter of the book of Matthew, this initiative, which was granted 1.25M, was inspired by the Lilly Endowment's Compelling Preaching Initiative. The goal of the program is to improve the quality of homiletical skills among aspiring and active preachers and cultivate practices to help them proclaim the gospel in more engaging and effective ways. In-person engagements will occur each year at our LEAD and GROWTH conferences with intermittent virtual sessions. This program will be certified by Fuller Theological Seminary. The PCAFI expects to sustain this program beyond the life of the Lilly Endowment grant. The PTI28 program also supports the vision of the presiding bishop who encourages preachers to pursue continuous education.



**Faith at Home** began as a pilot program that sponsored two regional councils and three churches by providing them with funds to develop programs that teach families how to spread faith within the home. Experiences from the pilot program will be used to expand the program by up to four regional councils and 10 churches per year for the next four years. This will potentially minister to thousands of households in our PCAFI communities and beyond. Elements of Faith at Home include network and conference support funds, innovation hubs, and family curriculum kits.



**Nurturing Children through Worship and Prayer:** This program, uniquely titled the Lois Eunice Timothy Children Development Initiative (LET), is designed to enhance the worship and prayer practices of children up to age 12. Inclusive of children with disabilities, this program intentionally connects worship with children's daily life habits and provides fun experiences such as creative Bible storytelling. This grant opportunity allows the PCAFI to impact the Kingdom through outreach to its youngest members.

# Ministerial Excellence Center

## Partnerships and Sponsors



**Fuller Theological Seminary**, located in Pasadena, California, offers a tuition discount for master’s and doctorate level programs for PCAFI pastors. Additionally, through Fuller Equip, the *PCAFI Advanced Leadership Certificate Program* provides an exclusive six-course study that gives seminary-quality training to PCAFI leaders seeking advancement in ministry. Upon completion, credit is given toward the completion of one course toward a master’s degree.



**Indiana Wesleyan University (IWU)** in Marion, Indiana, partners with the PCAFI to provide a quality higher education at an affordable price. This partnership provides students with Christ-centered academics, relevant learning experiences, and a supportive community that prepares students for a lifetime of service. IWU offers more than 30 undergraduate programs through its church partnerships, with associate and bachelor degree options.



**D.R. Bell Apostolic Bible college** is a PCAFI-founded institution (1975). It is dedicated to delivering exceptional Christian-centered education that enhances students’ intellectual, spiritual, moral, ethical, and social development. Its mission is to provide spiritual enrichment and contribute to the growth of the Kingdom of God. The school's motto, “Educating Today’s Christian Leaders,” embodies its dedication to shaping future leaders in the Christian community.

### MEC SPONSORS



# Auxiliaries

Auxiliaries are at the heart of the PCAFI community, encompassing various activities and services that support faith and fellowship among the believers. Each auxiliary plays a distinct and crucial role in fostering a sense of belonging, and offers support, guidance, and opportunities for members to grow and connect with one another.



Support auxiliaries provide expertise in specialized areas for excellence and efficiency during worship services:

- Adjutancy
- Altar and Baptism
- Deaf and Hard of Hearing
- Health Professionals
- Hospitality
- Prayer
- Pulpit Attendants
- Usher Board
- Worship and Sacred Arts



In-reach and outreach auxiliaries strike the necessary balance between growing, strengthening, and nurturing the existing community of believers, and extending love, service, and witness to those beyond the walls:

- Christian Education
- Church Development
- Evangelism and Outreach
- Global Missions



Core auxiliaries provide spiritual edification and fellowship to members at the various ages and stages of life:

- Children, Youth, and Young adults
- Marriage and Family
- Men
- Women



Pastoral auxiliaries are specific to the unique needs of pastors and their families:

- Pastors (IUPA)
- Pastors' Spouses (IPSA)
- Pastors Kids/PKs (Children of the Priesthood)



# Conference Experiences

The PCAFI hosts three annual conferences that encompass spiritual uplift and edification, ministry business and training, and worship and fellowship. The conferences offer both in-person and virtual experiences and are open to all.

**2024  
LIVESTREAM  
VIEWSTATS**

**You Tube  
facebook**



ANNUAL EVENTS AND TIMES	PURPOSE / DESCRIPTION	
<p><b>Bishops Board Meeting and LEAD Conference</b> Convenes in early March</p>	<p>This 4-day gathering centers on <i>Leadership, Empowerment, Advancement, and Development</i> (LEAD) and includes worship and fellowship, business meetings, seminars, and special events. Special focus is on ministry training for leaders and churches.</p>	<p><b>32.7K</b> TOTAL LIFETIME VIEWS</p>
<p><b>International Holy Convocation and GROWTH Conference</b> Convenes in mid-to-late July</p>	<p>This 6-day gathering includes worship and fellowship, and is a marketplace hub for seminars, vendors, sponsorships, professional speakers, special events, and more. The elements of GROWTH (<i>Global, Relationship, Opportunity, Wealth, Technology, and Health</i>) are incorporated into the teaching aspects of the conference.</p>	<p><b>124.1K</b> TOTAL LIFETIME VIEWS</p>
<p><b>IEEE United Conference</b> Convenes in early November</p>	<p>This weekend event features four uniquely designed conferences in one, composed of the International Youth Conference, International Women's Forum, International Men's Auxiliary, and International Prayer Auxiliary, that come together to <i>Inform, Empower, Equip, and Evangelize</i>.</p>	<p><b>17.3K</b> TOTAL LIFETIME VIEWS</p>



# Music Project



The PCAFI music project titled “Our Apostolic Heritage: Live in Chicago” was released on July 19, 2024. This CD, which features Presiding Bishop Lambert W. Gates, Sr., (featured artist and executive producer), and Dr. Myron Williams (producer, musician, singer), pays homage to the rich musical history of the Apostolic Church, and features a collection of hymns, gospel medleys, and contemporary worship songs. The project came together through the efforts of Stephen Leslie and Aaron Porter, Sr., (executive producers), along with the vision, financing, skills, time, and resources of many others.

**Stats: 500,000 all-time digital streams**



# Landscape Statistics

## Comprehensive Population Analysis

Statistical confidence level: 90%

### Organizational Overview

#### Total Reach

- Member churches: **851**
- Approximate reach: **30,000**
- Annual conference attendance: **7,000** (3 conferences)

#### Growth Metrics (Year-over-Year)

- Membership growth: **5.2%**
- Church establishments: **3.8%**
- Conference attendance: **7.3%**

### Demographic Analysis (Overall affiliation)

#### Gender Distribution

- Female: **65%**
- Male: **35%**

#### Age Distribution

- Under 18– **15%**
- 18-25–**12%**
- 26-40–**28%**
- 41-55–**25%**
- 56-70–**15%**
- 71+ – **5%**

### Demographic Analysis (Conference attendance)

#### Gender Distribution

- Female: **63%**
- Male: **37%**

#### Age Demographics

- Under 30: **22%**
- 31-50– **46%**
- 51-70– **25%**
- 71+ – **6%**

### Growth Projections

#### Short-term (1-2 years)

- Membership: **5.8%**
- Church establishments: **4.2%**
- Conference attendance: **8.1%**

#### Development Areas

##### Domestic Growth:

- Metropolitan expansion: **6.5%**
- Suburban development: **8.3%**
- Rural outreach: **2.1%**

##### International Growth:

- African initiatives: **12.4%**
- Asian development: **9.2%**
- Caribbean stabilization: **4.5%**

### Vendor/Sponsor Value Proposition

#### Market Penetration

Direct members: **10,000**  
 Conference reach: **7,000** annually  
 Extended family impact: approx. **40,000**  
 Community influence: approx. **100,000**

#### Engagement Opportunities

Annual conferences: **3** major events  
 Regional events: **25+** annually  
 Digital reach: **85%** of membership  
 Multilingual capacity: **12** languages

### Geographic Distribution

#### Church Distribution

North America: **65%**

- United States: **55%**
  - Northeast: **15%**
  - Southeast: **25%**
  - Midwest: **35%**
  - West: **25%**
- Canada: **10%**

#### Beyond North America

- Caribbean: **15%**
- Africa: **12%**
- Asia: **6%**
- Europe: **2%**

#### Metropolitan Clusters

##### Major U.S. Hubs:

- Detroit Metro: **18%**
- Chicago South Suburban: **15%**
- North Carolina Triangle: **12%**
- Sacramento Valley: **10%**



# Financial Summary

## Fiscal Year to Date - July 1-Dec 31, 2024

<b>Balance Sheet Summary</b>	<b>FYTD 2025</b>	<b>FYTD 2024</b>
Cash in bank - parent body	\$122,568	\$274,168
Cash in bank - Ministerial Excellence Center	\$3,696,178	\$1,827,400
Total liabilities	(\$320,388)	(\$264,995)
Estimated net worth	\$3,225,480	\$2,043,265

<b>Operational (Profit and Loss) Summary</b>	<b>FYTD 2025</b>	<b>FYTD 2024</b>
Total FYTD Income	\$2,646,102	\$2,437,432
Total FYTD Expenses	(\$2,007,848)	(\$1,994,793)
Estimated FYTD Net Income	\$638,254	\$442,639

## Parent Body Operations - July 1-Dec 31, 2024

<b>Income</b>	<b>FYTD 2025</b>	<b>FYTD 2024</b>
Ministerial Excellence Center (MEC) grant revenue	\$1,250,000	\$1,250,000
5% of Tithe Assessment	\$317,924	\$292,880
Membership registration	\$46,537	\$46,967
International conferences	\$791,078	\$809,823
Investment income	\$67,820	\$2,256
Music project	\$40,228	\$ -
Other general collections	\$132,515	\$35,506
<b>Total income</b>	<b>\$2,646,102</b>	<b>\$2,437,432</b>

<b>Expenses</b>	<b>FYE 2025</b>	<b>FYE 2024</b>
Salaries, benefits, and payroll taxes	\$328,233	\$314,746
Annual remunerations	\$16,500	\$16,500
International conference expenses	\$1,180,418	\$1,150,805
Operating expenses (HQ, professional fees, corporation, other)	\$145,254	\$47,930
Non-operating expenses (mortgage int., depreciation, amortization)	\$10,626	\$7,942
MEC program expenses	\$184,892	\$211,621
Music project expenses	\$47,679	\$ -
International auxiliary and department expenses	\$94,246	\$245,249
<b>Total expenses</b>	<b>\$2,007,848</b>	<b>\$1,994,793</b>

# Impact: What's Next?

Expectations: ..... Initiatives:



<p>Ensure organizational sustainability</p>	<ul style="list-style-type: none"> <li>• Physical headquarters</li> <li>• Staffing strategy evolution</li> <li>• Growth focus areas for churches and councils</li> </ul>
<p>Accelerate church and membership growth</p>	<ul style="list-style-type: none"> <li>• Sign-up process optimization</li> <li>• Resource-rich environment</li> <li>• High-quality marketing tactics</li> </ul>
<p>Create diversity investment strategies</p>	<ul style="list-style-type: none"> <li>• Community development financial institution</li> <li>• Community Impact Empowerment</li> <li>• Sponsorship offering enhancements</li> </ul>
<p>Develop leaders with greater</p>	<ul style="list-style-type: none"> <li>• Training and learning frameworks</li> <li>• Experience and skillset assessments</li> <li>• Selection process streamlined</li> </ul>
<p>Enhance technology</p>	<ul style="list-style-type: none"> <li>• PCAFI AI</li> <li>• Management system for profiles, finances, analytics, and notifications</li> </ul>

*You are the light of the world. A city set on a hill cannot be hidden. Nor do people light a lamp and put it under a basket, but on a stand, and it gives light to all in the house. In the same way, let your light shine before others, so that they may see your good works and give glory to your Father who is in heaven.*

—Matthew 5:14-16

The U.S. Global Missions team at the Burning Bush Tabernacle in Monrovia, Liberia, for the 64th Convocation, December 2023



“

To be effective in advancing God's Kingdom, we must rightly assess where we have been, where we are right now, and where it is we desire to go as an organization. We must not be afraid to go wherever God takes us. He will preserve us on the journey!

— Presiding Bishop Gates



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